

**BOARD RESOLUTION OF
Sacred Wandering, Inc (dba Kenneth J Nelan, LPC; Counseling at Sacred
Wandering; the Pastoral Center at Sacred Wandering; Courses at Sacred
Wandering; and others using the Sacred Wandering, Inc. branding)**

AFFIRMING NON-DISCRIMINATION POLICY

DULY PASSED ON June 1, 2010

WHEREAS one of the fundamental core values of any of the Sacred Wandering, Inc members, including Kenneth J Nelan, LPC; Counseling at Sacred Wandering; the Pastoral Center at Sacred Wandering; Courses at Sacred Wandering; and others (hereafter known as "We," or "Our,") is to treat all persons with respect and dignity; and

WHEREAS "We" value people and recognize strength in diversity and inclusiveness in all "Our" activities and functions with volunteers, staff, community members, and community institutions;

NOW, THEREFORE, BE IT RESOLVED THAT "We" will not discriminate in the provision of services, employment practices or engagement of volunteers on the basis of race, color, religious creed, age, marital status, familial status, national origin, ancestry, sex, mental disability, learning disability, lawful source of income, sexual orientation or physical disability.

With regard to employment practices and engagement of volunteers, an agency cannot discriminate in their practices by refusing a qualified candidate for either a paid or volunteer position because of a predetermined group characteristic (see above).

Policy Implementation

Implementation of this Resolution will be effective as of June 1, 2010.

This Unanimous Written Consent may be executed in one or more counterparts, each of which shall be an original and all of which together shall be one and the same instrument. This Unanimous Written Consent shall be filed in the Minute Book of this corporation and become a part of the records of this corporation.

Signature on File

Rev. Fr. Kenneth J Nelan

Signature on File

Janet C. Soldon

Signature on File

[Redacted]